## TITLE IX COORDINATOR

## Student Complaints of Sex Discrimination

**T**itle IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities. Orange County Public Schools shall comply with all requirements of Title IX.

Discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Your school has a responsibility to respond promptly and effectively to eliminate the sexual harassment or sexual violence, prevent its recurrence, and address its effects, if the school knows or reasonably should know about sexual harassment or sexual violence that creates a hostile environment, the school must take immediate action.

Even if you and your parent do not want to file a complaint or do not request that the school take any action on your behalf, the responsibility for immediate action exists for the school to promptly investigate to determine what occurred and then take appropriate steps to resolve the situation.

A criminal investigation into allegations of sexual harassment or sexual violence does not relieve your school of its duty under Title IX to resolve complaints promptly and equitably.

If you feel you have been the victim of sex discrimination, please report it promptly to a school administrator, your school's Title IX coordinator or the U. S. Department of Education, Office of Civil Rights.

Title IX Coordinator for LAKE NONA MIDDLE School

WANDA PERKINS

ADMIN. DEAN

<u>407.858.5522 ext. 5342239</u>

## **OCPS EEO Non-Discrimination Statement**

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: ADA Coordinator & Equal Employment Opportunity (EEO) Officer: Carianne Reggio; Section 504 Coordinator: Latonia Green; Title IX Coordinator: Douglas Patterson (407.317.3200).